

Article 32.

Employee Assistance Professionals.

§ 90-500. Definitions.

As used in this Article, unless the context requires otherwise:

- (1) "Board" means the Board of Employee Assistance Professionals.
- (2) "Certified employee assistance professional" means an employee assistance professional who is certified by the Employee Assistance Certification Commission and who has the necessary professional qualifications to provide the employee assistance program services listed in subdivision (2) of this section, which services can be worksite based and are designed to assist in the identification and resolution of productivity problems associated with employees impaired by personal concerns.
- (3) "Consultation" means the act of giving expert advice on the role of an employee assistance professional in assisting troubled employees.
- (4) "Employee Assistance Certification Commission" means the national body with the authority to certify employee assistance professionals based on experience and the passing of a national examination.
- (5) "Employee assistance professional" means a person who provides the following services to the public in a program designed to assist in the identification and resolution of job performance problems in the workplace:
 - a. Expert consultation and training of appropriate persons in the identification and resolution of job performance issues related to the employees' personal concerns.
 - b. The confidential, appropriate, and timely assessment of problems.
 - c. Short-term problem resolution for issues that do not require clinical counseling or treatment.
 - d. Referrals for appropriate diagnosis, treatment, and assistance to certified or licensed professionals when clinical counseling or treatment is required.
 - e. Establishment of linkages between workplace and community resources that provide such services.
 - f. Follow-up services for employees and dependents who use such services. (1995 (Reg. Sess., 1996), c. 720, s. 1.)